



MIDLAND ALLOY LIMITED

Environmental Policy

Midland Alloy Limited is a Telford based engineering company specialising in bending aluminium extrusions and other metal sections, complex 3 & 5 axis CNC machining, CAD/CAM, coded TIG welding, metal fabrication, finishing and assembly for the automotive, rail, medical, marine, building, engineering and other industries.

Core business is the sub-contract manufacture of components, sub-assemblies, frames and finished products made to customer specification.

Own products include purpose-made shaped architectural windows, louvres and associated products as showcased on own website www.radialwindows.com , and ships windows for the marine industry.

Midland Alloy is committed to protecting the environment as part of its Corporate Social Responsibility.

To minimize environmental impacts concerning our activities, products and services, we shall:-

- Comply with applicable legal requirements and other requirements to which Midland Alloy subscribes, which relate to environmental aspects.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.
- Set SMART objectives for reducing Midland Alloy's environmental impact.

Midland Alloy's objectives are established and maintained at the annually scheduled Management Review Meeting.

The Company is committed to continual improvement of environmental performance. This Policy is communicated to all staff, contractors and suppliers, and is available to the public on the company's website www.midlandalloy.com , and on display in the foyer at Midland Alloy's factory.

Authorised by (and on behalf of Midland Alloy Ltd):

Mark Beirne Date 14 June 2013

Mark Beirne

(Technical Director)